



At **FRIGOGLASS** occupational health and safety (OH&S) is a fundamental principle that concerns all our operations worldwide. Recognizing that our human resources are our most valuable asset we are committed to providing a healthy and safe work environment by developing and implementing OHSAS systems, standards and practices appropriate to the risks associated with our business activities. Responsibility for the successful implementation of our OH&S policy falls on all management levels and all employees throughout the Frigoglass organization.

Based on the **FRIGOGLASS** OH&S policy we are committed to:

- Providing a safe and healthy work environment for all employees, visitors and contractors
- Consistently safeguarding the health and safety of all employees by continuously improving the occupational health & safety systems, standards and practices in place.
- Fully comply with OHSAS 18001 requirements as well as relevant local and international OH&S legislation and regulations

Our goal is to reach zero occupational injuries and work related illness in all **FRIGOGLASS** workplaces around the world.

Our commitment is to provide a healthy and safe work environment based on the following actions:

- Identifying, assessing and minimizing the risks associated with all types of work activities that have the potential to produce personal injury or occupational illness
- Providing OH&S training and supervision, including safe work practices and emergency procedures, to improve our employees understanding of workplace hazards
- Involving employees in occupational health and safety matters and consulting with them on ways to recognize, evaluate and eliminate or control workplace hazards
- Ensuring that all employees, visitors and contractors are fully aware of and observe the Frigoglass OH&S policy, standards and workplace safety rules
- Budgeting financial resources for the implementation and ongoing improvement of our occupational health and safety program
- Reviewing and assessing all workplace accidents and related safety incidents as part of an integrated management review program
- Subjecting our OH&S policy and practices to both internal and external audits to ensure long term effectiveness as well as consistent compliance with best practices and current standards

We include our OH&S performance in the annual Sustainability Report, as part of our efforts to excel in all matters that pertain to the health, safety and job satisfaction of all **FRIGOGLASS** employees worldwide.

**Nikos Mamoulis**  
CEO

A handwritten signature in blue ink, appearing to read 'Nikos Mamoulis', written over a faint circular stamp.