

Health and Safety Policy

At FRIGOGLASS occupational health and safety (OH&S) is a fundamental principle that concerns all our operations worldwide. Recognizing that our human resources are our most valuable asset we are committed to providing a healthy and safe work environment by developing and implementing OH&S systems, standards and practices appropriate to the OH&S risks and opportunities, associated with our business activities. Responsibility for the successful implementation of our OH&S policy falls on all management levels and all employees throughout the Frigoglass organization.

Based on the FRIGOGLASS OH&S policy we are committed to:

- Providing a safe and healthy work environment for all employees, visitors and contractors
- Consistently safeguarding the health and safety of all employees and business partners by continuously improving the occupational health & safety systems, standards and practices in place
- Fully comply with ISO 45001:2018 requirements as well as relevant applicable OH&S legislation and regulations

Our goal is to reach zero occupational injuries and work related illnesses in all FRIGOGLASS workplaces around the world.

Our commitment is to provide a healthy and safe work environment based on the following actions:

- Identifying the hazards, assessing and minimizing the risks associated with all types of work activities and products that have the potential to cause injury or occupational illness
- Providing OH&S training and supervision, including safe work practices and emergency procedures, to improve our employees' understanding of workplace hazards
- Involving employees in occupational health and safety matters and consulting with them on ways to recognize, evaluate and eliminate or control workplace hazards
- Ensuring consultation and participation of employees and their representatives on issues related to OH&S
- Ensuring that all employees, visitors and contractors are fully aware of and comply with the Frigoglass OH&S policy, standards and workplace safety rules
- Budgeting financial resources for the implementation and continuous improvement of our occupational health and safety program
- Reviewing and assessing all workplace accidents and safety related incidents as part of an integrated management review program
- Subjecting our OH&S policy and practices to both internal and external audits to ensure long term effectiveness as well as consistent compliance with best practices and applicable standards

We include our OH&S performance in the annual Sustainability Report, as part of our efforts to excel in all matters that pertain to the health, safety and job satisfaction of all FRIGOGLASS employees worldwide.



Serge Joris
CEO